

First Baptist Church
1290 32nd St.
Allegan, MI 49010
269-673-5321

Application to Serve

First Baptist Church requires all volunteers that work in any of our children's ministries to:

1. Complete this application **and**
2. Submit 2 reference sheets to the church office **PRIOR** to working in any of our children or teens ministries.
3. A background check will be run by the church office **PRIOR** to working in these areas as well..

Personal Information

Last name _____ First name _____ Middle initial _____

Maiden name _____ Date of birth (m/d/y) _____

Male Female

Address _____ City, state, zip _____

Home phone _____ Cell phone _____

Email address _____

Driver's license # _____ State issuing _____

Marital status: single married divorced widowed

Occupation _____ Place of employment _____

How long have you been attending First Baptist? _____

Are you a member of a church? ____ If yes, name & location of church _____

List any other churches you have attended in the last 5 years _____

List any previous ministry work or leadership roles: _____

Please indicate age group/ministry in which you are interested. If more than one, rank by preference.

- nursery preschool grades 1-6 junior high high school college
- young married men's ministry women's ministry adult small group ministry
- worship ministry

In which of the following areas do you have interest and/or experience:

- teaching/storytelling drama crafts hospitality/greeting leading worship
- leading games helper tech team small group leader special needs 1-on-1
- setup/teardown leadership other skills/interests _____

Personal testimony of faith in Jesus Christ Briefly describe when and how you accepted Jesus personally as your Savior, and how your life is different as a result. Please describe your spiritual journey including any circumstances or people that have influenced your spiritual journey.

(You may attach an additional page or write on the back of this page.)

Personal History

Please explain any "yes" responses in the comments section below. Leaving a question blank will not disqualify you. However, if you would prefer to talk to someone in person about any question in this section, please check here.

- Have you ever been arrested for any reason? no yes
- Have you ever been convicted/adjudicated of or pled guilty to any crime? no yes
- Have you ever been accused, charged, or alleged to have committed any act of neglect, abuse, or molestation of a child? no yes

If yes, please explain in detail providing date and place of incident_____

- Have you ever been concerned that you may have an addiction to drugs, alcohol, pornography or any other addiction, or has anyone ever suggested that you may have a problem with any of the above? no yes
- Is there any circumstance or pattern in your life which would make it inappropriate for you to serve with minors or would compromise the integrity of First Baptist Church? no yes
- Do you have any communicable diseases such as TB, Hepatitis B, HIV, AIDS, etc.? no yes
- Are you under medication or treatment for any disease or condition that might affect your ability to work in ministry? no yes

If you answered yes to any of the above questions, please explain_____

Personal References

List adults you have known for at least one year, who are not related to you, and who have good knowledge of your character and ability to work with children (if applying for a ministry area that involves children) and other adults (if applying for adult ministry).

1. Name _____ Nature of relationship _____
Address _____ City, State, Zip _____
Home phone _____ Email _____
Length of time known _____ Occupation _____

2. Name _____ Nature of relationship _____
Address _____ City, State, Zip _____
Home phone _____ Email _____
Length of time known _____ Occupation _____

Applicant's Statement

I recognize that First Baptist church is relying on the accuracy of the information I provide on Application to Serve form. Accordingly, I attest and affirm that the information I have provided is true and correct.

I authorize the organization to contact any person or entity listed on the Application to Serve form and further authorize any such person or entity to provide the organization with information, opinions and impressions relating to my background or qualifications.

I voluntarily release the organization and any such person or entity listed on the Application to Serve from liability involving the communication of information relating to my background or qualifications. I further authorize the organization to conduct a criminal background investigation.

Reports containing details of a crime related to assault, battery, abuse or sexual misconduct automatically disqualify me from ministry with children. Any other reported misdemeanor or felony discussed by the First Baptist staff with me and may be grounds for denial of my application for ministry setting at First Baptist.

Any sexual conduct or sexualized behavior with a minor is a betrayal of sacred trust and is a violation of power which violates those who are vulnerable and will not be tolerated. First Baptist is committed to investigate any and all allegations of misconduct either independently or in cooperation with law enforcement investigation that may include legal authorities. The alleged perpetrator will be asked to stop involvement throughout the time of the investigation until a decision is made.

Should my application be accepted, I agree to abide by the First Baptist statement of faith and church protection policy, and to refrain from unscriptural conduct in the performance of my services at the church.

I HAVE READ THE POLICY AND PROCEDURES OF THE ORGANIZATION, AND I AGREE TO ABIDE BY THEM AND TO PROTECT THE HEALTH AND SAFETY OF THE CHILDREN ASSIGNED TO MY CARE AT ALL TIMES.

Printed name _____

Signature _____ Date _____

Parent Signature (for applicants under 18) _____ Date _____